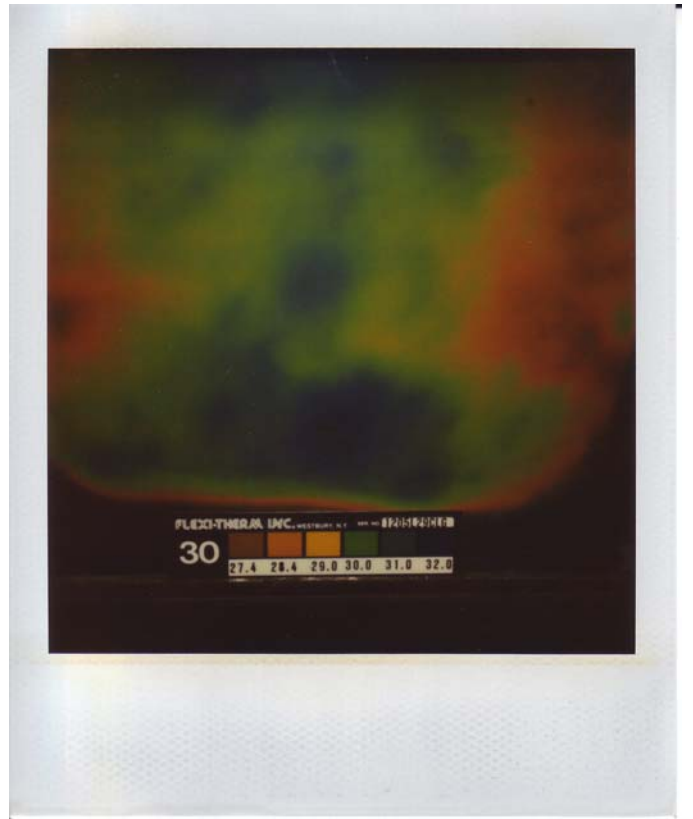
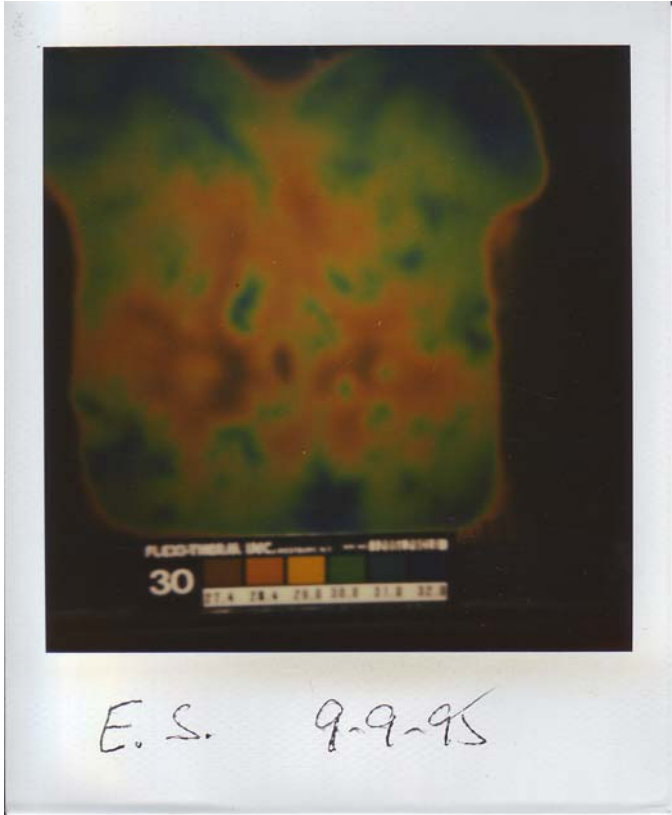


Ed Kavanaugh 5-20-96



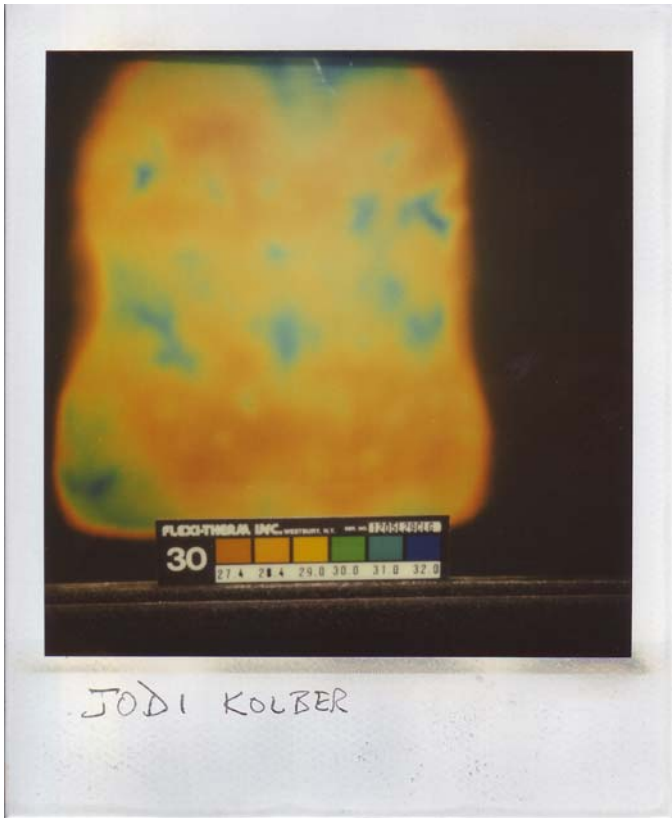
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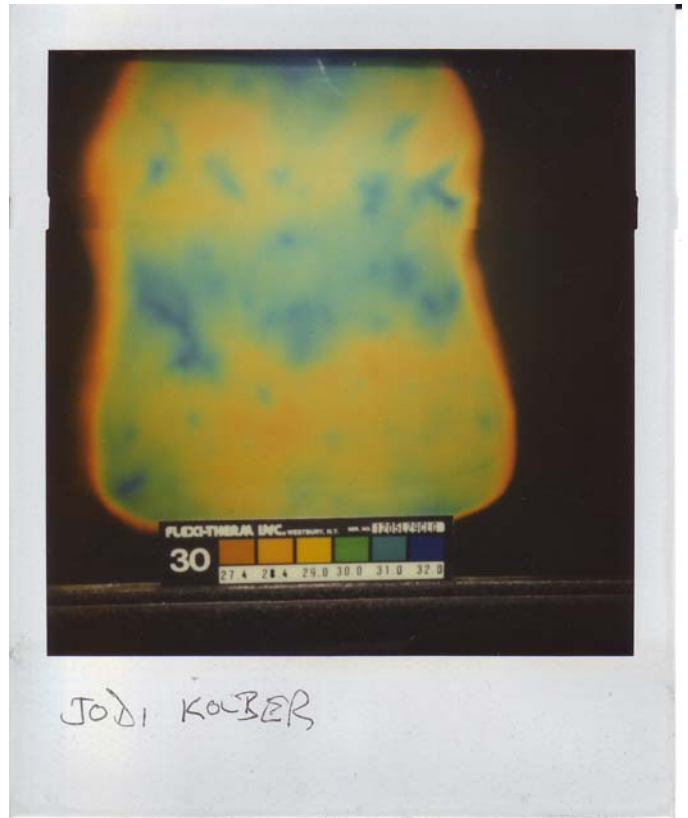
E. S. 9-9-95



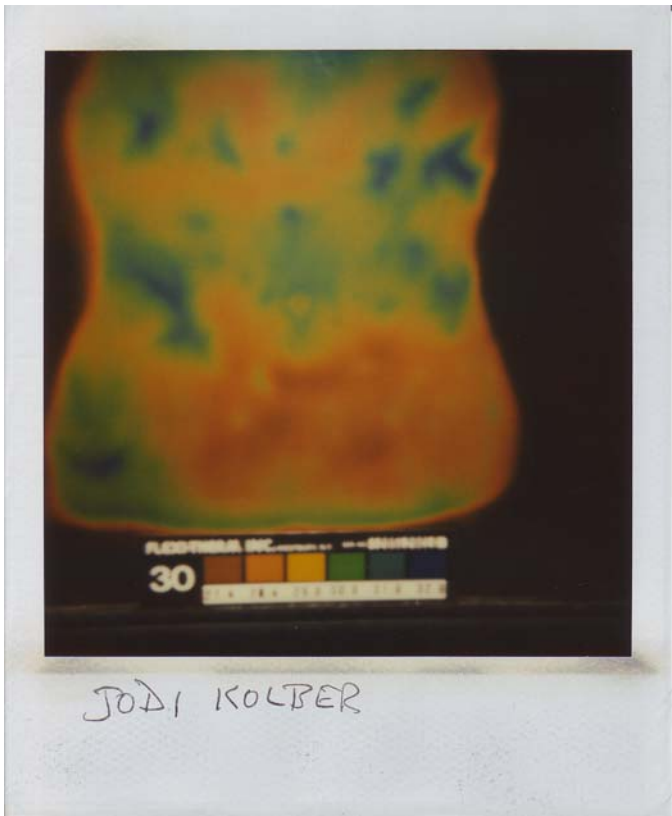
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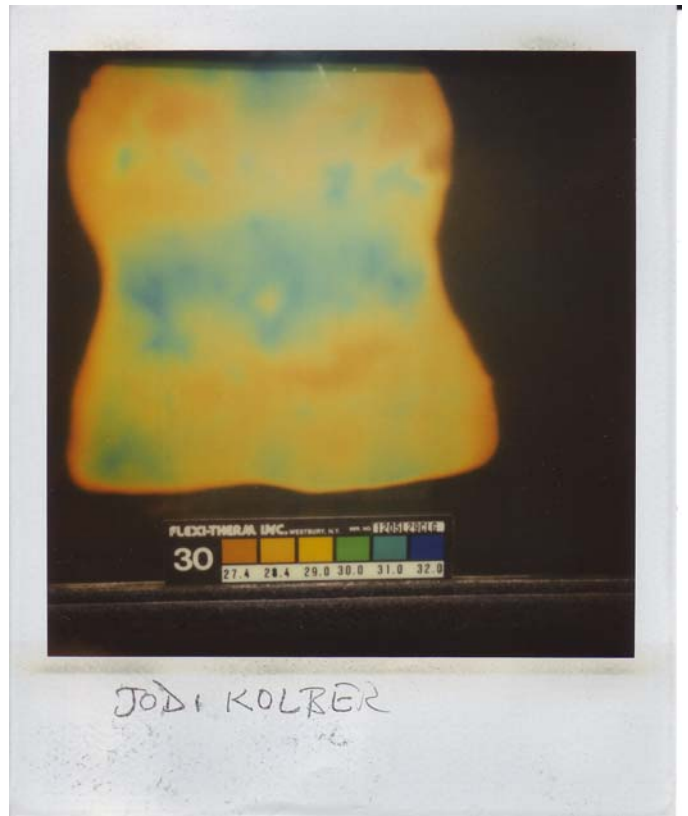
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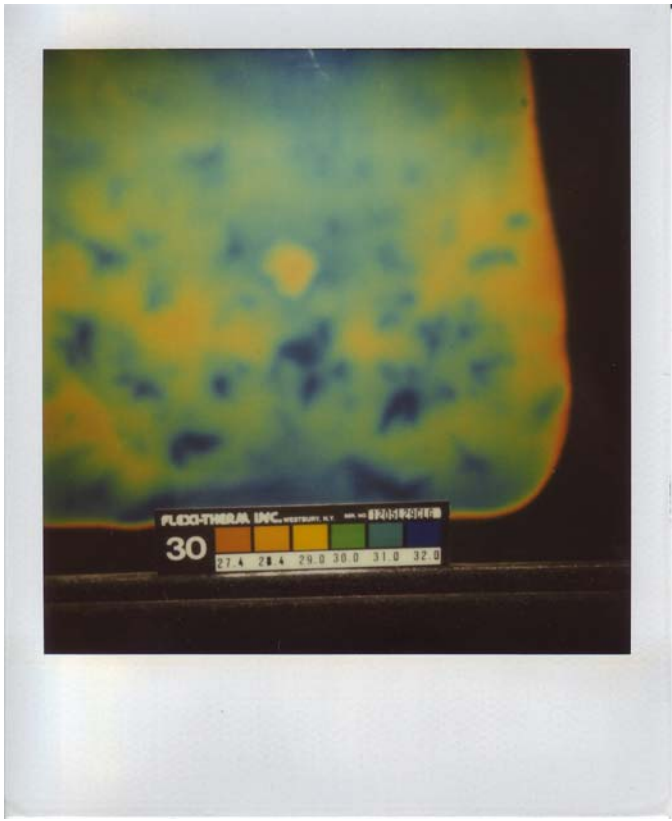
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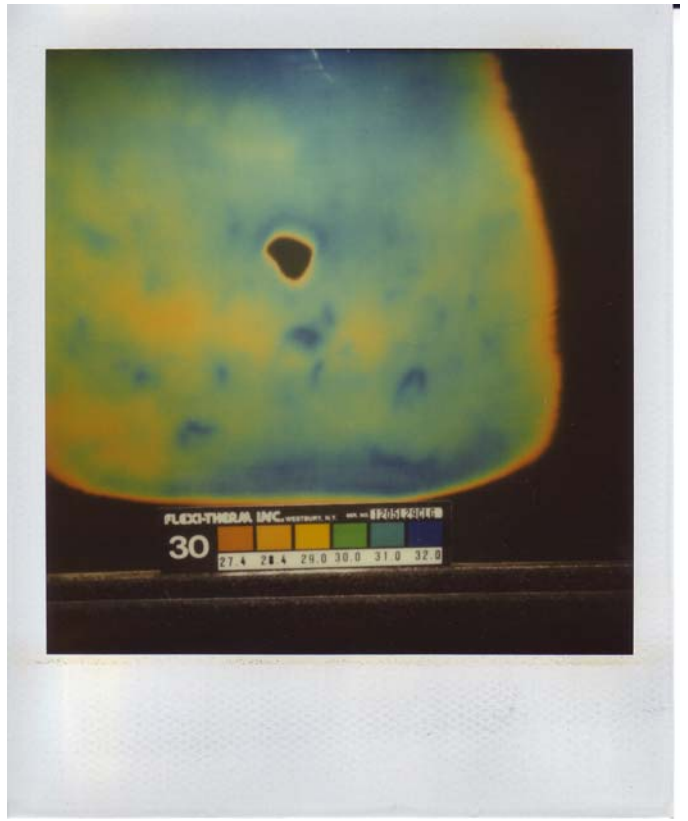
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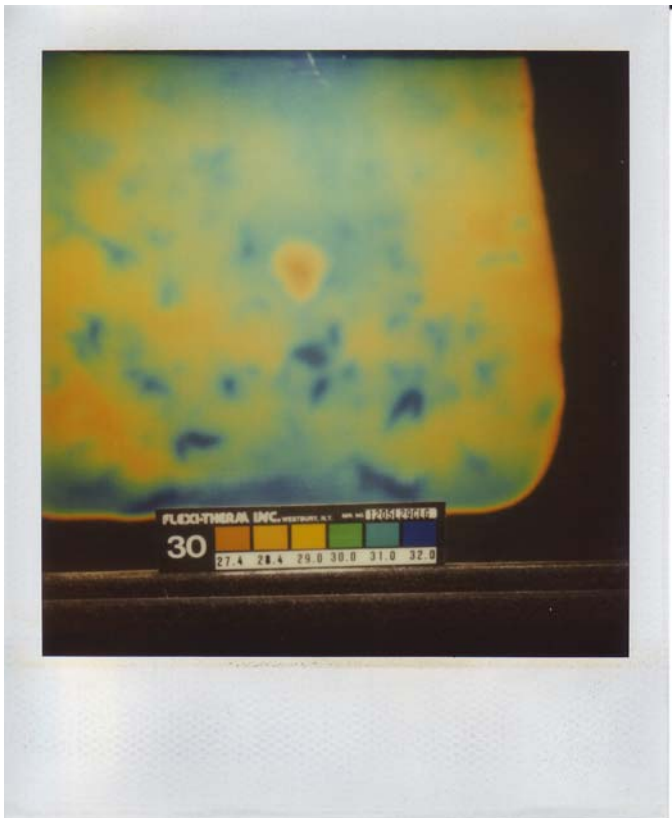
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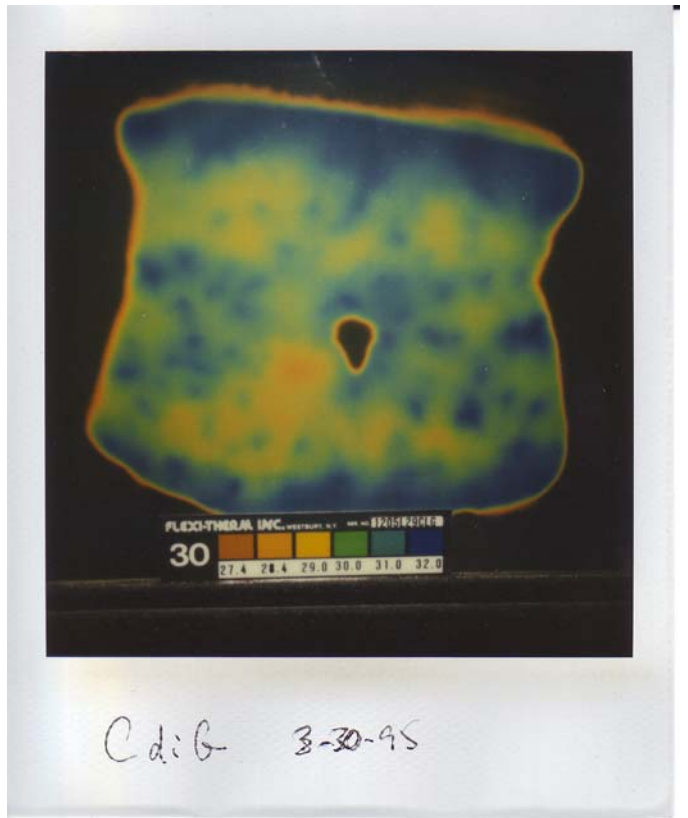
Judy Branting 5-20-96



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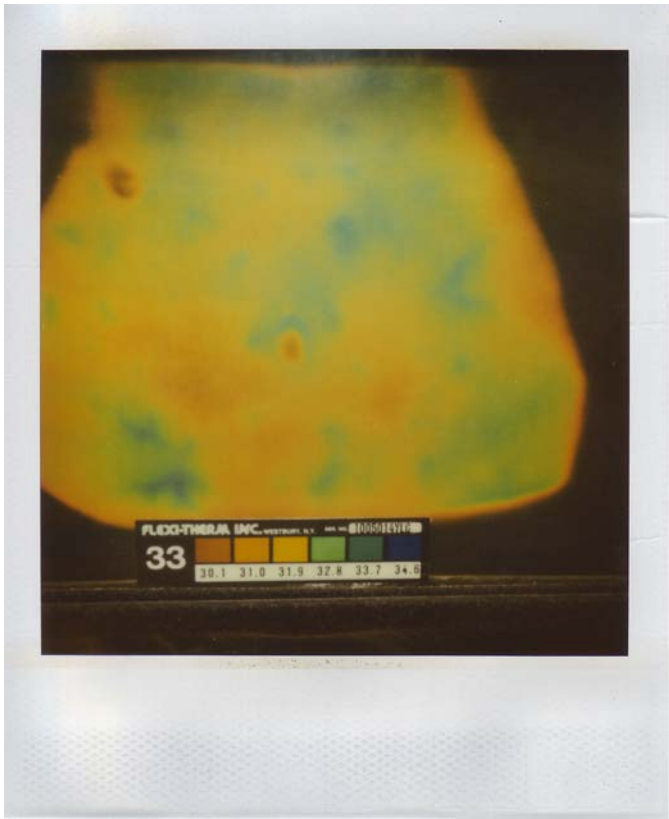


Judy Branting 5-20-96

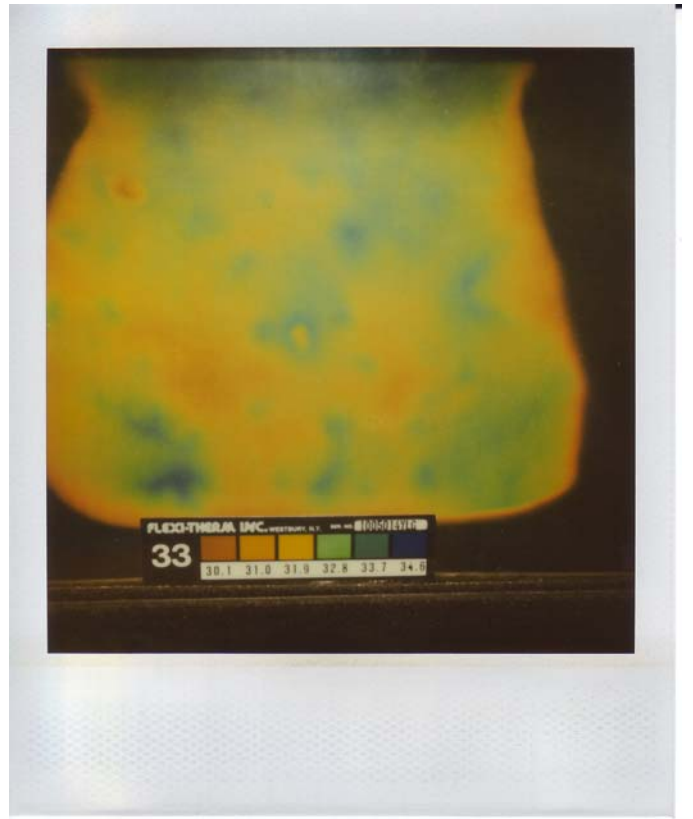


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Steve Veresh 5-20-96



Steve Veresh 5-20-96